

ND TELEVISION, LLC

KFYR-KMOT-KQCD-KUMV

EEO Public File Report

12/1/04 - 11/30/05

I. Vacancy List

Position	Job Title	Date Filled	Source which Referred Interviewees	Number of Interviews Per Source	Recruitment Sources (RS) Used to Fill Vacancy - See Section II
1	KMOT Director/Prod	1/31/2005	Hired Within	0	3,11,14
2	KFYR Weekend Sports Anchor	3/14/2005	Hired Within	2	3,8,10,11,12,13 15,18,19,22,23,24
3	KFYR Political Reporter	4/11/2005	TVJobs.com	10	1,3,6,10,11,13 18,19,22,23,24
4	KUMV Chief Engineer	5/16/2005	KUMV Station Manager	1	13
5	KUMV Anchor	5/23/2005	TVJobs. Com	3	3,8,25
6	KFYR General Assisgnment Reporter	6/13/2005	Fargo Forum	3	3,6,10,11,12,13
7	KFYR News Producer	7/8/2005	TVJobs.com	4	3,10,11,12,13
8	KMOT Account Executive	8/29/2005	Minot Daily News	6	3,8,10,11,12 13,14
9	KMOT Reporter	10/31/2005	TVJobs.com	5	3,8,10,11,12 13,14
10	KFYR Education Reporter	10/31/2005	TVJobs.com	4	3,10,11,12,13
11	KFYR Weekend Anchor/ Night Reporter	11/7/2005	TVJobs.com	4	3,8,10,11,12,13,15 17,18,19,22,23,24
12	KFYR Weekend Meteorologist	11/14/2005	TVJobs.com	2	3,8,10,11,12,13,15 17,18,19,22,23,24

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II. Master Recruitment Source List (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification ? (Yes/No)	Number of Interviewees Referred by RS over reporting period
1	Bismarck Tribune Classifieds 707 E Front Avenue Bismarck ND 58504 701-258-6900	N	0
2	Broadcasting & Cable Yuki Sumi 360 Park Avenue South, 14th Floor New York NY 10010 646-746-6949	N	0
3	Broadcast Employment Services TVJobs.com Mark Holloway PO Box 4116 Oceanside CA 92052 800-374-0119	N	29
4	Broadcast Engineering Jennifer Schaefer 9800 Metcalf Avenue Overland Park KS 66212 800-896-9939	N	0
5	Dickinson Press Attn Dawn 1815 1st Street West Dickinson ND 58601 701-225-8111	N	0
6	Fargo Forum Attn Sheri 101 5th Street North Fargo ND 58102 701-241-5500	N	3
7	Grand Forks Herald Classifieds 375 2nd Avenue North Grand Forks ND 58201 701-780-1150	N	0
8	Job Service North Dakota Attn Renee PO Box 1635 Bismarck ND 58502 701-328-5025	N	0

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9	Kelly Services 1212 Solutions Center Chicago IL 60677-1002 701-223-2831	N	0
10	KFYR-TV Dick Heidt 200 North 4th Street Bismarck ND 58501 701-255-5757	N	2
11	KMOT-TV Stacy Frank 1800 SW 16th Street Minot ND 58701 701-852-4101	N	0
12	KQCD-TV Risa Gran 373 21st Street East Dickinson ND 58601 701-483-7777	N	0
13	KUMV-TV Debi Burton 602 Main Street Williston ND 58801 701-572-4676	N	1
14	Minot Daily News Caren Watts or Denae 301 4th Street SE Minot ND 58701 701-857-1913	N	6
15	Minot State College Career Services 500 University Avenue West Minot ND 58701 701-858-3000	N	0
16	Moorhead State University Career Services 1104 7th Avenue South Moorhead MN 56560 218-236-2011	N	0
17	NAB Career Center 1771 N Street NW Washington DC 20036 202-429-5300	N	0
18	North Dakota Indian Affairs Commission 500 North 9th Street Bismarck ND 58501 701-328-2428	N	0
19	North Dakota State University Career Services 1301 12 Avenue North Fargo ND 58102 701-231-8011	N	0

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20	Society of Broadcast Engineers Scott Jones 9247 North Meridian Street Suite 305 Indianapolis IN 46260 317-846-9500	N	0
21	TelevisionWeek TVweek.com Eric Chasko 6500 Wilshire Boulevard, Suite 2300 Los Angeles CA 90048 323-370-2415	N	0
22	United Tribes Technical College Administration Office 3315 University Drive Bismarck ND 58504 701-255-3285	N	0
23	University of Mary Career Services 7500 University Drive Bismarck ND 58504 701-255-7500	N	0
24	University of North Dakota Career Services PO Box 9014 Grand Forks ND 58202-9014 701-777-3904	N	0
25	Williston Daily Herald Classifieds PO Box 1447 Williston ND 58802 701-572-2165	N	0
Total Interviewees over a 12 month period			41

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III. Recruitment Initiatives

	Type of Recruitment Initiative	Brief Description of Activity
1	MANAGEMENT EEO TRAINING	Business Manager and Assistant Business Manager attended Business Compliance Update Workshop put on by the North Dakota Chamber of Commerce, in Bismarck, on May 17, 2005
2	INTERNSHIP PROGRAM	KFYR had News Interns, January through October, 2005 KFYR had a Production Intern, May 23 through August 10, 2005 KFYR, KMOT, KUMV, and KQCD provide job shadow opportunities for students from University of Mary, Minot State University, and Job Service, throughout the year.
3	SCHOLARSHIP PROGRAM	KFYR, KMOT, KUMV, and KQCD provide a Best of the Class Scholarship each year in May to a high school student.
4	OTHER ACTIVITIES	KUMV co-sponsored "Nutrition for North Dakota Daycare Children," held in Bismarck in Jan 05 KUMV sponsored Living Ag Classroom in Feb 05 KUMV sponsored Kids Day Out in Apr 05 KUMV sponsored Marketplace for Kids in May 05 KUMV sponsored Parenting Fair in Jun 05 KUMV sponsored Kids Olympics in July 05 KFYR sponsors "Students Do The News". This program is held every Oct and provides an opportunity for children in grades four through nine to write a news, sports, or weather story and present it on camera with one of our news personalities.